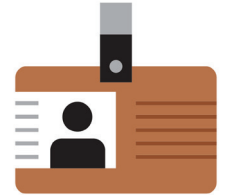




PHILLIPS LYTLE LLP CLIENT ALERT
FOR BNHRA MEMBERS
LABOR & EMPLOYMENT

FEBRUARY 2023



New York State Employers Must Post Notice Regarding Veterans' Benefits and Services

Effective January 1, 2023, a new § 201-h was added to the New York State Labor Law, requiring every employer in the state with more than 50 full-time equivalent employees to display “in a conspicuous place accessible to employees in the workplace” a poster, issued by the New York State Department of Labor, containing information about military [veterans' benefits and services](#).¹

Employers with more than 50 full-time equivalent employees should immediately display the poster as required by the law.

Additional Assistance

For further assistance, please contact any of the attorneys on our [Labor & Employment Practice Team](#) or the [Phillips Lytle attorney](#) with whom you have a relationship. ■

¹ <https://dol.ny.gov/system/files/documents/2022/12/p37-vets-benefits-and-services-12-28-22.pdf>



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